



College Management Unit:	College of Arts and Humanities
School Unit:	School of Languages Cultures and Linguistics
Post Title & Subject Area (if relevant)	Lecturer / Assistant Professor in Hispanic Studies
Post Duration:	Permanent
Line Manager	Dr Jeanne Riou
Grade:	Lecturer / Assistant Professor Below the Bar
Competition Ref. N^o	019157
HR Administrator	Qiong Zhang
Relocation Expenses	No

Position Summary:

Applications are invited for a permanent position as Lecturer/ Assistant Professor in Hispanic Studies. Candidates must have a PhD in Hispanic Studies and demonstrable excellence in the teaching of Spanish language. Applications from candidates with a specialism in Peninsular and/or Latin American literature or Translation Studies with a focus on Spain/Latin America are especially welcome. Applicants must have an excellent track record in research commensurate with their career stage. They must have native or near-native competence in Spanish and a strong record of excellence in Spanish language teaching at university level, with the ability to design and deliver engaging, student-centred language modules across all levels. The successful candidate will complement the existing specialisms of lecturing staff. A university teaching qualification, or demonstrable engagement with continuous professional development in pedagogy, is particularly welcome. The School of Languages, Cultures and Linguistics is a vibrant research community with scholarly interests in the fields of literature, civilisation, linguistics, history, politics, cinema and cultures of the societies in which the languages taught in the School are embedded.

Principal Duties and Responsibilities:

The duties of the successful candidate will include, but will not necessarily be limited to, the following:

- Engagement in high-quality research, publishing findings in outlets of international standing, securing research funding and developing international research networks within the discipline of Hispanic Studies.
- Active contribution to graduate and undergraduate teaching and assessment within the School in Hispanic studies and across all degree programmes. Inter alia, this will involve new module and programme design and delivery, examination and assessment, supervision of dissertations, quality assurance and enhancement, and associated administration.
- Contribution to cross-school and interdisciplinary teaching or supervision of MA and PhD research students.
- Active participation in research meetings, talks, conferences and workshops within SLCL and beyond.
- Contribution to an active and progressive teaching and learning culture within the School and across the College.
- Full contribution to the administrative, research and collegial life of Subjects in the School and the College, including participation in School/College committees and boards.
- Ability to lead as well as ability to be a dedicated team player.
- Development and contribution to the wider educational community and to public-facing projects, with particular focus on subject visibility, publicity, outreach and impact.
- Completion of other appropriate duties as directed by the Head of School in line with the contract of employment.

Lecturer / Assistant Professor (Below the Bar) Salary Scale: €42,099 - €71,997 annum

Appointment will be made on scale and in accordance with the Department of Finance guidelines.

Details on eligibility to compete and pension information is available at

<https://www.ucd.ie/hr/resourcing/eligibilitytocompete/>

UCD is committed to creating an inclusive environment where diversity is celebrated and everyone is afforded equality of opportunity. We welcome applications from everyone, including those who identify with any of the protected characteristics that are set out in our Equality, Diversity and Inclusion policy. Learn more about Diversity at

<https://www.ucd.ie/workatucd/diversity/>

Reasonable accommodations will be provided to any applicant during the interview process who discloses they have a disability or are neurodiverse.

Selection Criteria

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

Experience and Qualifications

Mandatory:

- A PhD in Hispanic Studies
- Proven record of ability to conduct research in Hispanic Studies, reflected in the authorship of high-quality publications or other research outputs commensurate with career stage.
- Proven ability in the organisation of, and contribution to, research conferences and cultural events.
- Native or near-native proficiency in Spanish (at CEFR level C2), combined with excellent communication skills in English.
- Evidence of proven teaching ability in the areas of Spanish language and in Hispanic Studies at university level.
- Experience of module design and coordination at university level.
- A proven ability and willingness to teach on Spanish language modules and on other modules outside areas of specialist research interest.
- Excellent communication and interpersonal skills and willingness to work as part of a team in a professional and collegial manner.
- A capacity and enthusiasm for working in an interdisciplinary context within Subject, School, and the wider academic community within UCD.
- High-quality administrative skills
- Evidence of academic leadership ability, including willingness to design new modules and to contribute to the design of new programmes.
- Candidates must demonstrate how they can positively contribute to fostering an inclusive environment and a level of awareness of equality, diversity and inclusion.

Desirable:

- Experience of contributing to interdisciplinary / cross-School modules and/or programmes.
- University teaching qualification or demonstrable evidence of continuous professional development in university teaching and learning.
- Interest in the organisation of extra-curricular, outreach and public educational and cultural activities.
- Evidence of teaching innovation through Spanish, including use of digital technologies and innovative teaching approaches.
- A demonstrated ability in teaching Spanish language and willingness to engage in language curriculum development.

Supplementary information:

The University:	https://www.ucd.ie/
UCD Strategy 2030: Breaking Boundaries	https://strategy.ucd.ie/
The College/Management Unit:	https://www.ucd.ie/artshumanities/
The School/Programme Office/Unit:	https://www.ucd.ie/slcl/
Equality Diversity and Inclusion at UCD	https://www.ucd.ie/workatucd/diversity/

Informal Enquiries ONLY to:

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